



Position by Ethnicity and Gender Report (SDER 31-1)

**Arizona State
Final Report**

| Code | Position Description | Non Hispanic | | | Hispanic | | | Total | | |
|----------------------------|--|--------------|-----|------|----------|-----|-----|-------|-----|------|
| | | M | F | TOT | M | F | TOT | M | F | TOT |
| Certified Employees | | | | | | | | | | |
| Administrative | | | | | | | | | | |
| 100 | Superintendent | 101 | 57 | 158 | 12 | 14 | 26 | 113 | 71 | 184 |
| 101 | Administrative Assistant | 1 | 13 | 14 | 0 | 10 | 10 | 1 | 23 | 24 |
| 102 | Assistant Superintendent | 44 | 58 | 102 | 13 | 14 | 27 | 57 | 72 | 129 |
| 103 | Principal | 419 | 695 | 1114 | 83 | 139 | 222 | 502 | 834 | 1336 |
| 104 | Assistant Principal | 338 | 525 | 863 | 86 | 95 | 181 | 424 | 620 | 1044 |
| 105 | Curriculum Coordinator | 10 | 46 | 56 | 1 | 11 | 12 | 11 | 57 | 68 |
| 106 | Personnel Director | 14 | 17 | 31 | 5 | 5 | 10 | 19 | 22 | 41 |
| 107 | Supervisor | 9 | 20 | 29 | 5 | 5 | 10 | 14 | 25 | 39 |
| 108 | Head Teacher | 3 | 9 | 12 | 0 | 2 | 2 | 3 | 11 | 14 |
| 109 | Other | 79 | 195 | 274 | 23 | 54 | 77 | 102 | 249 | 351 |
| 110 | Vocational Education Administrator | 10 | 13 | 23 | 2 | 2 | 4 | 12 | 15 | 27 |
| 111 | Business Manager | 9 | 25 | 34 | 2 | 6 | 8 | 11 | 31 | 42 |
| 112 | Director of Curriculum/Instruction | 17 | 60 | 77 | 1 | 18 | 19 | 18 | 78 | 96 |
| 113 | Director of Information Systems & Technology | 20 | 15 | 35 | 6 | 3 | 9 | 26 | 18 | 44 |

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| | | M | F | TOT | M | F | TOT | M | F | TOT |
| 114 | Director of Special Education | 20 | 93 | 113 | 4 | 13 | 17 | 24 | 106 | 130 |
| 115 | Special Project Director | 15 | 45 | 60 | 2 | 4 | 6 | 17 | 49 | 66 |
| 116 | Department Chair | 18 | 54 | 72 | 7 | 10 | 17 | 25 | 64 | 89 |
| Administrative Subtotal: | | 1127 | 1940 | 3067 | 252 | 405 | 657 | 1379 | 2345 | 3724 |

Specialist

| | | | | | | | | | | |
|-----|-----------------------------|-----|------|------|----|-----|-----|-----|------|------|
| 600 | Coach | 59 | 172 | 231 | 35 | 44 | 79 | 94 | 216 | 310 |
| 601 | Guidance - Counselor | 234 | 1118 | 1352 | 72 | 302 | 374 | 306 | 1420 | 1726 |
| 602 | Librarian | 24 | 188 | 212 | 1 | 20 | 21 | 25 | 208 | 233 |
| 603 | Media Specialist | 16 | 70 | 86 | 1 | 6 | 7 | 17 | 76 | 93 |
| 604 | Psychologist | 186 | 811 | 997 | 25 | 156 | 181 | 211 | 967 | 1178 |
| 606 | Other | 181 | 626 | 807 | 38 | 203 | 241 | 219 | 829 | 1048 |
| 607 | Support Specialist | 106 | 700 | 806 | 35 | 141 | 176 | 141 | 841 | 982 |
| 608 | Intervention Specialist | 49 | 284 | 333 | 25 | 42 | 67 | 74 | 326 | 400 |
| 609 | Title 1 Coordinators | 3 | 25 | 28 | 0 | 4 | 4 | 3 | 29 | 32 |
| 610 | Resource Support Specialist | 38 | 166 | 204 | 6 | 53 | 59 | 44 | 219 | 263 |
| 611 | Resource Teacher | 20 | 74 | 94 | 4 | 21 | 25 | 24 | 95 | 119 |
| 612 | Prevention Coordinator | 6 | 8 | 14 | 3 | 1 | 4 | 9 | 9 | 18 |
| 613 | Professional Development | 73 | 573 | 646 | 7 | 67 | 74 | 80 | 640 | 720 |

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| | | M | F | TOT | M | F | TOT | M | F | TOT |
| 614 | Grants Manager | 5 | 28 | 33 | 1 | 6 | 7 | 6 | 34 | 40 |
| Specialist Subtotal: | | 1000 | 4843 | 5843 | 253 | 1066 | 1319 | 1253 | 5909 | 7162 |
| Teachers | | | | | | | | | | |
| 200 | Agriculture (Non-vocational) | 2 | 5 | 7 | 0 | 0 | 0 | 2 | 5 | 7 |
| 201 | Art | 208 | 843 | 1051 | 39 | 130 | 169 | 247 | 973 | 1220 |
| 202 | Bilingual | 44 | 259 | 303 | 40 | 219 | 259 | 84 | 478 | 562 |
| 203 | Business | 34 | 15 | 49 | 1 | 3 | 4 | 35 | 18 | 53 |
| 204 | Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.) | 747 | 2432 | 3179 | 138 | 479 | 617 | 885 | 2911 | 3796 |
| 205 | Drama (Dance-Theater) | 73 | 207 | 280 | 14 | 33 | 47 | 87 | 240 | 327 |
| 206 | Driver Education | 12 | 1 | 13 | 3 | 0 | 3 | 15 | 1 | 16 |
| 207 | Elementary Classroom | 1322 | 11192 | 12514 | 346 | 2729 | 3075 | 1668 | 13921 | 15589 |
| 208 | Exploratory Health Occupations | 6 | 7 | 13 | 1 | 1 | 2 | 7 | 8 | 15 |
| 209 | Foreign languages - French, German, Spanish, Other | 166 | 448 | 614 | 110 | 348 | 458 | 276 | 796 | 1072 |
| 210 | Gifted | 57 | 539 | 596 | 4 | 63 | 67 | 61 | 602 | 663 |
| 211 | Homebound | 3 | 13 | 16 | 0 | 0 | 0 | 3 | 13 | 16 |

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| | | M | F | TOT | M | F | TOT | M | F | TOT |
| 212 | Home Economics (Non-vocational) | 10 | 32 | 42 | 0 | 2 | 2 | 10 | 34 | 44 |
| 213 | Humanities (Philo.) | 7 | 4 | 11 | 1 | 1 | 2 | 8 | 5 | 13 |
| 214 | Industrial Arts (Non-vocational) | 27 | 10 | 37 | 5 | 1 | 6 | 32 | 11 | 43 |
| 215 | Kindergarten Classroom | 28 | 1870 | 1898 | 3 | 536 | 539 | 31 | 2406 | 2437 |
| 216 | Mathematics (Alg., Geom., Cal., Trig., etc) | 1190 | 1864 | 3054 | 217 | 333 | 550 | 1407 | 2197 | 3604 |
| 217 | Music | 765 | 1104 | 1869 | 148 | 109 | 257 | 913 | 1213 | 2126 |
| 218 | Physical Education/Health | 1208 | 844 | 2052 | 192 | 137 | 329 | 1400 | 981 | 2381 |
| 219 | Reading | 35 | 657 | 692 | 6 | 115 | 121 | 41 | 772 | 813 |
| 220 | Remedial Education | 74 | 215 | 289 | 14 | 46 | 60 | 88 | 261 | 349 |
| 221 | Science (Bio., Chem., Physics, Earth Sci., etc.) | 985 | 1547 | 2532 | 150 | 205 | 355 | 1135 | 1752 | 2887 |
| 222 | Social Studies (Eco., Gov., Psych., Geog., Hist., Soc.) | 1317 | 1011 | 2328 | 222 | 175 | 397 | 1539 | 1186 | 2725 |
| 223 | Other (Includes Preschool with certification) | 141 | 803 | 944 | 33 | 223 | 256 | 174 | 1026 | 1200 |
| 224 | Computer Science | 113 | 159 | 272 | 22 | 14 | 36 | 135 | 173 | 308 |

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|------|------------------------------------|--------------|------|------|----------|-----|-----|-------|------|------|
| | | M | F | TOT | M | F | TOT | M | F | TOT |
| 225 | Early Childhood Handicapped (PSH) | 4 | 353 | 357 | 0 | 59 | 59 | 4 | 412 | 416 |
| 226 | ROTC | 107 | 8 | 115 | 13 | 5 | 18 | 120 | 13 | 133 |
| 300 | Cross Categorical | 478 | 2134 | 2612 | 80 | 405 | 485 | 558 | 2539 | 3097 |
| 301 | Mild Mental Retardation | 38 | 200 | 238 | 11 | 37 | 48 | 49 | 237 | 286 |
| 302 | Moderate Mental Retardation | 19 | 97 | 116 | 6 | 14 | 20 | 25 | 111 | 136 |
| 303 | Orthopedic Impairment | 4 | 26 | 30 | 1 | 3 | 4 | 5 | 29 | 34 |
| 304 | Emotional Disability | 63 | 227 | 290 | 9 | 31 | 40 | 72 | 258 | 330 |
| 305 | Specific Learning Disability | 220 | 1032 | 1252 | 37 | 165 | 202 | 257 | 1197 | 1454 |
| 306 | Multiple Disability | 24 | 179 | 203 | 2 | 27 | 29 | 26 | 206 | 232 |
| 307 | Remedial Education | 12 | 27 | 39 | 3 | 8 | 11 | 15 | 35 | 50 |
| 308 | Speech and Language Therapy | 39 | 908 | 947 | 10 | 113 | 123 | 49 | 1021 | 1070 |
| 309 | Hearing Impairment | 1 | 45 | 46 | 0 | 4 | 4 | 1 | 49 | 50 |
| 310 | Visual Impairment | 8 | 44 | 52 | 1 | 5 | 6 | 9 | 49 | 58 |
| 400 | Agriculture | 34 | 39 | 73 | 4 | 3 | 7 | 38 | 42 | 80 |
| 401 | Marketing & Distributive Education | 39 | 33 | 72 | 8 | 6 | 14 | 47 | 39 | 86 |

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| | | M | F | TOT | M | F | TOT | M | F | TOT |
| 402 | Diversified Cooperative Education | 1 | 7 | 8 | 0 | 3 | 3 | 1 | 10 | 11 |
| 403 | Health Occupations & Homemaking | 33 | 129 | 162 | 4 | 23 | 27 | 37 | 152 | 189 |
| 404 | Home Economics (Consumer Area) | 11 | 82 | 93 | 1 | 16 | 17 | 12 | 98 | 110 |
| 405 | Home Economics (Specialized) | 16 | 20 | 36 | 2 | 2 | 4 | 18 | 22 | 40 |
| 406 | Home Economics Related Occupation (HERO) | 11 | 39 | 50 | 4 | 9 | 13 | 15 | 48 | 63 |
| 407 | Industrial Arts-Vocational | 124 | 54 | 178 | 10 | 8 | 18 | 134 | 62 | 196 |
| 408 | Business Office Education | 37 | 53 | 90 | 9 | 3 | 12 | 46 | 56 | 102 |
| 409 | Special Needs | 10 | 43 | 53 | 2 | 14 | 16 | 12 | 57 | 69 |
| 410 | Trades & Industrial Education | 257 | 116 | 373 | 58 | 27 | 85 | 315 | 143 | 458 |
| 411 | Other | 179 | 153 | 332 | 36 | 28 | 64 | 215 | 181 | 396 |
| 412 | Adult Vocational Teacher | 1 | 1 | 2 | 0 | 1 | 1 | 1 | 2 | 3 |
| 500 | Adult Basic Education | 0 | 8 | 8 | 1 | 4 | 5 | 1 | 12 | 13 |
| 501 | Citizenship | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 |

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| | | M | F | TOT | M | F | TOT | M | F | TOT |
| 502 | English As Second Language | 13 | 46 | 59 | 5 | 17 | 22 | 18 | 63 | 81 |
| 503 | General Education Development | 1 | 0 | 1 | 0 | 1 | 1 | 1 | 1 | 2 |
| Teachers Subtotal: | | 10358 | 32184 | 42542 | 2026 | 6944 | 8970 | 12384 | 39128 | 51512 |
| Certified Employees Subtotal: | | 12485 | 38967 | 51452 | 2531 | 8415 | 10946 | 15016 | 47382 | 62398 |
| Classified Employees | | | | | | | | | | |
| Classified | | | | | | | | | | |
| 001 | Accountant/Auditor | 8 | 104 | 112 | 6 | 64 | 70 | 14 | 168 | 182 |
| 002 | Audiologist | 0 | 14 | 14 | 0 | 0 | 0 | 0 | 14 | 14 |
| 004 | Elementary (Teacher) Aide | 183 | 1660 | 1843 | 99 | 997 | 1096 | 282 | 2657 | 2939 |
| 005 | Secondary (Teacher) Aide | 37 | 140 | 177 | 12 | 31 | 43 | 49 | 171 | 220 |
| 006 | Special Education (Teacher) Aide | 308 | 2391 | 2699 | 90 | 1076 | 1166 | 398 | 3467 | 3865 |
| 007 | Librarian | 4 | 57 | 61 | 3 | 22 | 25 | 7 | 79 | 86 |
| 008 | Other | 315 | 1302 | 1617 | 153 | 817 | 970 | 468 | 2119 | 2587 |
| 009 | Attendance Officer | 17 | 417 | 434 | 13 | 232 | 245 | 30 | 649 | 679 |

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|------|---|--------------|------|------|----------|------|------|-------|------|------|
| | | M | F | TOT | M | F | TOT | M | F | TOT |
| 010 | Bookkeeper | 12 | 278 | 290 | 7 | 131 | 138 | 19 | 409 | 428 |
| 011 | Bookstore Manager | 4 | 85 | 89 | 1 | 36 | 37 | 5 | 121 | 126 |
| 012 | Bus Driver | 1490 | 1293 | 2783 | 480 | 668 | 1148 | 1970 | 1961 | 3931 |
| 013 | Business Manager/Adm. Assistance | 22 | 89 | 111 | 4 | 29 | 33 | 26 | 118 | 144 |
| 014 | Buyer | 16 | 64 | 80 | 1 | 21 | 22 | 17 | 85 | 102 |
| 015 | Food Service Manager | 38 | 530 | 568 | 42 | 382 | 424 | 80 | 912 | 992 |
| 016 | Food Service Worker | 227 | 1382 | 1609 | 136 | 2095 | 2231 | 363 | 3477 | 3840 |
| 017 | Cashier | 11 | 138 | 149 | 8 | 140 | 148 | 19 | 278 | 297 |
| 018 | Clerical, Secretarial/PBX Operator | 79 | 1502 | 1581 | 43 | 1202 | 1245 | 122 | 2704 | 2826 |
| 019 | Community Services Representative/Resource Worker | 95 | 437 | 532 | 48 | 444 | 492 | 143 | 881 | 1024 |
| 020 | School Crossing Guard | 243 | 656 | 899 | 106 | 364 | 470 | 349 | 1020 | 1369 |
| 021 | Data Processing | 64 | 145 | 209 | 21 | 99 | 120 | 85 | 244 | 329 |
| 022 | Dispatcher | 36 | 71 | 107 | 6 | 42 | 48 | 42 | 113 | 155 |
| 023 | Guard | 501 | 285 | 786 | 264 | 166 | 430 | 765 | 451 | 1216 |
| 024 | Custodian/Maintenance | 1848 | 591 | 2439 | 1952 | 1927 | 3879 | 3800 | 2518 | 6318 |

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| | | M | F | TOT | M | F | TOT | M | F | TOT |
| 025 | Maintenance Supervisor | 226 | 25 | 251 | 164 | 33 | 197 | 390 | 58 | 448 |
| 026 | Mechanic | 212 | 8 | 220 | 138 | 2 | 140 | 350 | 10 | 360 |
| 027 | Mechanic Supervisor | 22 | 0 | 22 | 13 | 0 | 13 | 35 | 0 | 35 |
| 028 | Media Specialist | 21 | 90 | 111 | 4 | 20 | 24 | 25 | 110 | 135 |
| 030 | Nutritionist/Dietitian | 2 | 6 | 8 | 1 | 5 | 6 | 3 | 11 | 14 |
| 031 | Occupational Therapist | 58 | 370 | 428 | 2 | 40 | 42 | 60 | 410 | 470 |
| 032 | Personnel Director | 10 | 25 | 35 | 6 | 16 | 22 | 16 | 41 | 57 |
| 033 | Physical Therapist | 10 | 105 | 115 | 1 | 5 | 6 | 11 | 110 | 121 |
| 034 | Printer | 21 | 5 | 26 | 5 | 7 | 12 | 26 | 12 | 38 |
| 035 | Research; Evaluators/Statistician | 13 | 39 | 52 | 4 | 21 | 25 | 17 | 60 | 77 |
| 036 | Social Worker | 38 | 378 | 416 | 22 | 141 | 163 | 60 | 519 | 579 |
| 037 | Supervisor | 151 | 240 | 391 | 85 | 97 | 182 | 236 | 337 | 573 |
| 038 | Transportation Director | 42 | 25 | 67 | 19 | 13 | 32 | 61 | 38 | 99 |
| 039 | Warehouse & Inventory Worker | 171 | 46 | 217 | 124 | 31 | 155 | 295 | 77 | 372 |
| 040 | Other | 388 | 66 | 454 | 285 | 23 | 308 | 673 | 89 | 762 |
| 041 | Vocational Education | 29 | 42 | 71 | 2 | 19 | 21 | 31 | 61 | 92 |
| 042 | Personnel Assistant | 7 | 170 | 177 | 9 | 140 | 149 | 16 | 310 | 326 |

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| | | M | F | TOT | M | F | TOT | M | F | TOT |
| 043 | Technician | 464 | 224 | 688 | 199 | 118 | 317 | 663 | 342 | 1005 |
| 044 | Director-Other | 185 | 171 | 356 | 56 | 43 | 99 | 241 | 214 | 455 |
| 045 | Nurse | 16 | 631 | 647 | 5 | 150 | 155 | 21 | 781 | 802 |
| 046 | Guidance Counselor | 6 | 42 | 48 | 2 | 16 | 18 | 8 | 58 | 66 |
| 047 | Speech/Language Therapist | 13 | 245 | 258 | 4 | 60 | 64 | 17 | 305 | 322 |
| 048 | Food Service Director | 12 | 35 | 47 | 3 | 13 | 16 | 15 | 48 | 63 |
| 049 | Data Processing Director | 15 | 7 | 22 | 6 | 0 | 6 | 21 | 7 | 28 |
| 050 | Administrative Assistant | 10 | 753 | 763 | 13 | 518 | 531 | 23 | 1271 | 1294 |
| 051 | Media Assistant | 13 | 142 | 155 | 6 | 35 | 41 | 19 | 177 | 196 |
| 052 | Manager (Other) | 133 | 301 | 434 | 64 | 159 | 223 | 197 | 460 | 657 |
| 053 | Bus Aid | 197 | 554 | 751 | 91 | 429 | 520 | 288 | 983 | 1271 |
| 054 | Highly Qualified Paraprofessional Aides (Elementary) | 151 | 1666 | 1817 | 116 | 1531 | 1647 | 267 | 3197 | 3464 |
| 055 | Highly Qualified Paraprofessional Aides (Special Ed) | 332 | 2807 | 3139 | 153 | 1721 | 1874 | 485 | 4528 | 5013 |
| 056 | Highly Qualified Paraprofessional Aides (Secondary) | 64 | 174 | 238 | 25 | 123 | 148 | 89 | 297 | 386 |

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| | | M | F | TOT | M | F | TOT | M | F | TOT |
| 057 | Technology Assistant | 221 | 137 | 358 | 107 | 74 | 181 | 328 | 211 | 539 |
| 058 | Assistant Nurse | 5 | 86 | 91 | 3 | 66 | 69 | 8 | 152 | 160 |
| 059 | Secretary | 17 | 993 | 1010 | 11 | 664 | 675 | 28 | 1657 | 1685 |
| 060 | Receptionist | 1 | 124 | 125 | 2 | 97 | 99 | 3 | 221 | 224 |
| 061 | Library Assistant | 24 | 448 | 472 | 14 | 181 | 195 | 38 | 629 | 667 |
| 062 | Assistant | 38 | 260 | 298 | 35 | 289 | 324 | 73 | 549 | 622 |
| 063 | Health Office Aide | 15 | 412 | 427 | 5 | 291 | 296 | 20 | 703 | 723 |
| 064 | Non-Certified Superintendent | 7 | 6 | 13 | 0 | 0 | 0 | 7 | 6 | 13 |
| Classified Subtotal: | | 8918 | 25489 | 34407 | 5299 | 18176 | 23475 | 14217 | 43665 | 57882 |
| Classified Employees Subtotal: | | 8918 | 25489 | 34407 | 5299 | 18176 | 23475 | 14217 | 43665 | 57882 |
| State Total: | | 21403 | 64456 | 85859 | 7830 | 26591 | 34421 | 29233 | 91047 | 120280 |

Note: The teachers that are working in the district office are not actually teaching students.

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