



Position by Race and Gender Report (SDER 31-2)
Arizona State
Final Report

Code	Position Description	White			Black			Indian			Islander			Asian			Multirace			Total		
		M	F	TOT	M	F	TOT	M	F	TOT	M	F	TOT	M	F	TOT	M	F	TOT	M	F	TOT
Certified Employees																						
Administrative																						
100	Superintendent	113	55	168	5	2	7	1	3	4	0	0	0	0	0	0	0	0	0	119	60	179
101	Administrative Assistant	2	11	13	0	0	0	0	4	4	0	0	0	0	0	0	0	0	0	2	15	17
102	Assistant Superintendent	50	73	123	3	5	8	0	1	1	0	0	0	0	0	0	0	0	53	79	132	
103	Principal	452	755	1207	21	40	61	12	31	43	0	1	1	5	14	19	0	0	490	841	1331	
104	Assistant Principal	384	579	963	30	37	67	9	11	20	1	2	3	3	5	8	0	4	427	638	1065	
105	Curriculum Coordinator	10	54	64	0	1	1	0	0	0	0	0	0	0	1	1	0	0	10	56	66	
106	Personnel Director	16	21	37	0	3	3	1	2	3	0	0	0	0	0	0	0	0	17	26	43	
107	Supervisor	12	22	34	0	2	2	0	0	0	0	0	0	0	1	1	2	0	14	25	39	
108	Head Teacher	4	8	12	0	0	0	0	1	1	0	0	0	0	2	2	0	0	4	11	15	
109	Other	90	223	313	8	10	18	3	10	13	1	1	2	1	1	2	0	2	103	247	350	
110	Vocational Education Administrator	12	12	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	12	24	
111	Business Manager	12	25	37	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	25	37	
112	Director of Curriculum/Instruction	18	76	94	0	4	4	0	2	2	0	0	0	0	1	1	0	0	18	83	101	
113	Director of Information Systems & Technology	27	18	45	0	1	1	0	0	0	0	0	0	0	0	0	0	0	27	19	46	
114	Director of Special Education	20	104	124	2	4	6	0	7	7	0	0	0	0	1	1	0	0	22	116	138	
115	Special Project Director	19	45	64	0	0	0	0	0	0	0	0	0	0	2	2	0	0	19	47	66	
116	Department Chair	23	46	69	0	0	0	0	0	0	0	0	0	1	0	1	0	0	24	46	70	
Administrative Subtotal:		1264	2127	3391	69	109	178	26	72	98	2	4	6	10	28	38	2	6	8	1373	2346	3719
Specialist																						
600	Coach	92	213	305	5	13	18	1	10	11	0	0	0	0	6	6	0	0	98	242	340	
601	Guidance - Counselor	250	1319	1569	38	78	116	4	41	45	1	3	4	9	27	36	0	14	302	1482	1784	
602	Librarian	19	193	212	1	2	3	0	7	7	0	0	0	0	2	2	0	2	20	206	226	
603	Media Specialist	14	74	88	0	3	3	0	2	2	0	0	0	0	2	2	0	2	14	83	97	
604	Psychologist	169	837	1006	8	37	45	0	13	13	1	5	6	12	18	30	0	0	190	910	1100	
606	Other	167	726	893	19	32	51	5	31	36	3	2	5	4	15	19	2	8	200	814	1014	
607	Support Specialist	111	726	837	14	20	34	1	18	19	0	0	0	3	11	14	2	6	131	781	912	

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		M	F	TOT	M	F	TOT	M	F	TOT	M	F	TOT	M	F	TOT	M	F	TOT	M	F	TOT
608	Intervention Specialist	68	283	351	7	11	18	1	10	11	0	0	0	0	1	1	2	0	2	78	305	383
609	Title 1 Coodinators	2	18	20	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	2	21	23
610	Resource Support Specialist	33	191	224	4	10	14	0	0	0	0	0	2	4	6	0	8	8	39	213	252	
611	Resource Teacher	21	93	114	2	1	3	1	1	2	0	0	0	1	5	6	0	0	25	100	125	
612	Prevention Coordinator	11	7	18	0	1	1	0	0	0	0	0	0	0	0	0	0	0	11	8	19	
613	Professional Development	77	661	738	2	18	20	2	7	9	0	1	1	3	12	15	0	7	7	84	706	790
614	Grants Manager	9	24	33	0	0	0	0	1	1	0	0	0	0	0	0	2	0	2	11	25	36
Specialist Subtotal:		1043	5365	6408	100	227	327	15	143	158	5	11	16	34	103	137	8	47	55	1205	5896	7101
Teachers																						
200	Agriculture (Non-vocational)	2	5	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7
201	Art	217	916	1133	12	17	29	7	26	33	3	3	6	4	26	30	2	13	15	245	1001	1246
202	Bilingual	60	358	418	1	8	9	6	19	25	0	1	1	0	10	10	0	0	67	396	463	
203	Business	27	20	47	3	0	3	0	0	0	0	0	0	1	3	4	0	0	31	23	54	
204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	783	2603	3386	35	95	130	18	56	74	3	8	11	42	120	162	10	13	23	891	2895	3786
205	Drama (Dance-Theater)	85	214	299	6	7	13	0	1	1	0	0	0	0	3	3	0	6	6	91	231	322
206	Driver Education	13	2	15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	2	15	
207	Elementary Classroom	1372	12219	13591	97	428	525	61	375	436	5	41	46	96	537	633	12	107	119	1643	13707	15350
208	Exploratory Health Occupations	9	6	15	0	0	0	0	0	0	0	0	0	1	0	1	0	0	10	6	16	
209	Foreign languages - French, German, Spanish, Other	250	671	921	7	9	16	13	10	23	0	1	1	6	52	58	0	0	276	743	1019	
210	Gifted	59	563	622	0	14	14	0	2	2	0	1	1	1	14	15	0	0	60	594	654	
211	Homebound	5	14	19	0	1	1	0	0	0	0	0	0	0	0	0	0	0	5	15	20	
212	Home Economics (Non-vocational)	8	31	39	0	2	2	0	0	0	0	0	0	0	3	3	0	0	8	36	44	
213	Humanities (Philo.)	4	6	10	0	0	0	0	0	0	0	0	0	0	2	2	0	0	4	8	12	
214	Industrial Arts (Non-vocational)	35	7	42	1	0	1	0	0	0	0	0	0	1	1	0	0	0	36	8	44	
215	Kindergarten Classroom	27	2092	2119	1	55	56	1	66	67	1	6	7	2	69	71	2	22	24	34	2310	2344
216	Mathematics (Alg., Geom., Cal., Trig., etc)	1114	1896	3010	68	62	130	22	46	68	6	7	13	129	199	328	17	12	29	1356	2222	3578
217	Music	824	1043	1867	27	27	54	10	7	17	1	6	7	37	47	84	11	21	32	910	1151	2061

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218	Physical Education/Health	1206	824	2030	103	39	142	24	38	62	6	4	10	25	23	48	16	4	20	1380	932	2312
219	Reading	34	725	759	3	25	28	0	14	14	0	0	0	1	20	21	0	4	4	38	788	826
220	Remedial Education	93	252	345	5	7	12	1	3	4	0	0	0	2	9	11	0	6	6	101	277	378
221	Science (Bio., Chem., Physics, Earth Sci., etc.)	942	1450	2392	47	45	92	14	31	45	0	7	7	77	195	272	6	12	18	1086	1740	2826
222	Social Studies (Eco., Gov., Psych., Geog., Hist., Soc.)	1441	1070	2511	58	35	93	22	30	52	6	2	8	20	30	50	8	12	20	1555	1179	2734
223	Other (Includes Preschool with certification	265	1105	1370	17	40	57	7	40	47	2	3	5	4	26	30	6	6	12	301	1220	1521
224	Computer Science	112	142	254	9	5	14	1	6	7	0	0	0	4	12	16	0	0	0	126	165	291
225	Early Childhood Handicapped (PSH)	5	423	428	0	14	14	0	11	11	0	1	1	3	13	16	0	7	7	8	469	477
226	ROTC	90	11	101	17	2	19	3	1	4	2	0	2	3	0	3	2	0	2	117	14	131
300	Cross Categorical	461	2267	2728	38	101	139	12	78	90	5	12	17	44	217	261	7	12	19	567	2687	3254
301	Mild Mental Retardation	39	180	219	1	8	9	2	3	5	0	1	1	2	16	18	0	4	4	44	212	256
302	Moderate Mental Retardation	25	93	118	2	6	8	0	2	2	0	0	0	2	11	13	0	0	0	29	112	141
303	Orthopedic Impairment	7	10	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	10	17
304	Emotional Disability	63	239	302	6	14	20	0	0	0	0	1	1	4	8	12	0	6	6	73	268	341
305	Specific Learning Disability	198	1005	1203	26	42	68	4	14	18	2	3	5	10	50	60	7	21	28	247	1135	1382
306	Multiple Disability	29	192	221	1	9	10	0	8	8	0	0	0	6	7	13	0	0	0	36	216	252
307	Remedial Education	5	7	12	1	0	1	0	1	1	0	0	0	1	2	3	0	0	0	7	10	17
308	Speech and Language Therapy	44	903	947	7	11	18	1	5	6	0	2	2	0	13	13	0	4	4	52	938	990
309	Hearing Impairment	1	41	42	0	1	1	0	0	0	0	1	1	0	1	1	0	0	0	1	44	45
310	Visual Impairment	8	49	57	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	8	50	58
400	Agriculture	38	43	81	0	1	1	1	2	3	0	0	0	1	0	1	0	0	0	40	46	86
401	Marketing & Distributive Education	45	37	82	5	3	8	0	2	2	1	0	1	0	0	0	0	0	0	51	42	93
402	Diversified Cooperative Education	1	6	7	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	7	8
403	Health Occupations & Homemaking	40	142	182	3	7	10	0	5	5	0	2	2	1	0	1	0	2	2	44	158	202
404	Home Economics (Consumer Area)	9	90	99	2	3	5	0	2	2	0	0	0	0	2	2	2	0	2	13	97	110
405	Home Economics (Specialized)	17	23	40	0	0	0	0	1	1	1	0	1	0	1	1	0	0	0	18	25	43
406	Home Economics Related Occupation (HERO)	21	40	61	1	1	2	0	4	4	0	0	0	0	1	1	0	0	0	22	46	68

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407	Industrial Arts-Vocational	117	53	170	4	1	5	10	2	12	0	0	0	2	3	5	0	2	2	133	61	194
408	Business Office Education	41	37	78	3	4	7	0	3	3	0	0	0	1	3	4	0	2	2	45	49	94
409	Special Needs	16	77	93	0	3	3	0	0	0	0	0	0	0	7	7	0	0	0	16	87	103
410	Trades & Industrial Education	287	130	417	5	6	11	12	8	20	4	0	4	2	4	6	4	0	4	314	148	462
411	Other	184	159	343	9	4	13	3	10	13	1	0	1	7	2	9	9	2	11	213	177	390
412	Adult Vocational Teacher	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
500	Adult Basic Education	3	13	16	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	3	14	17
501	Citizenship	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	1
502	English As Second Language	18	56	74	0	2	2	0	2	2	0	0	0	0	3	3	0	2	2	18	65	83
503	General Education Development	1	5	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Teachers Subtotal:		10800	34566	45366	631	1164	1795	255	935	1190	49	113	162	542	1767	2309	121	302	423	12398	38847	51245
Certified Employees Subtotal:		13107	42058	55165	800	1500	2300	296	1150	1446	56	128	184	586	1898	2484	131	355	486	14976	47089	62065
Classified Employees																						
Classified																						
001	Accountant/Auditor	16	153	169	1	3	4	0	6	6	0	0	0	1	6	7	0	2	2	18	170	188
002	Audiologist	0	13	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	13
004	Elementary (Teacher) Aide	230	2078	2308	30	58	88	3	62	65	0	10	10	6	48	54	8	13	21	277	2269	2546
005	Secondary (Teacher) Aide	36	171	207	2	7	9	4	4	8	0	2	2	2	8	10	0	2	2	44	194	238
006	Special Education (Teacher) Aide	334	3123	3457	40	89	129	8	99	107	3	12	15	13	88	101	8	30	38	406	3441	3847
007	Librarian	6	71	77	0	2	2	1	10	11	0	0	0	0	1	1	0	0	0	7	84	91
008	Other	443	1937	2380	65	81	146	18	99	117	4	16	20	11	59	70	10	24	34	551	2216	2767
009	Attendance Officer	27	577	604	1	7	8	4	52	56	0	0	0	0	9	9	2	0	2	34	645	679
010	Bookkeeper	19	396	415	1	10	11	0	21	21	0	0	0	0	5	5	0	4	4	20	436	456
011	Bookstore Manager	7	115	122	0	3	3	0	2	2	0	0	0	0	1	1	0	0	0	7	121	128
012	Bus Driver	1716	1673	3389	130	144	274	138	159	297	7	5	12	27	19	46	4	10	14	2022	2010	4032
013	Business Manager/Adm. Assistance	24	105	129	0	3	3	2	6	8	0	0	0	0	2	2	0	0	0	26	116	142
014	Buyer	16	79	95	1	0	1	0	2	2	1	0	1	1	0	1	0	0	0	19	81	100

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015	Food Service Manager	83	838	921	9	12	21	2	26	28	0	4	4	2	30	32	0	6	6	96	916	1012
016	Food Service Worker	281	3131	3412	36	91	127	9	142	151	1	7	8	16	92	108	2	12	14	345	3475	3820
017	Cashier	24	278	302	2	7	9	0	7	7	0	2	2	1	12	13	0	2	2	27	308	335
018	Clerical, Secretarial/PBX Operator	123	2529	2652	3	38	41	3	64	67	0	3	3	2	40	42	2	16	18	133	2690	2823
019	Community Services Representative/Resource Worker	96	811	907	15	44	59	12	61	73	0	2	2	3	15	18	2	2	4	128	935	1063
020	School Crossing Guard	254	817	1071	35	38	73	7	13	20	0	3	3	2	16	18	0	2	2	298	889	1187
021	Data Processing	81	230	311	6	6	12	0	12	12	0	1	1	5	6	11	4	2	6	96	257	353
022	Dispatcher	36	93	129	3	4	7	1	11	12	0	0	0	0	1	1	0	0	0	40	109	149
023	Guard	650	519	1169	116	41	157	62	39	101	11	3	14	6	8	14	9	2	11	854	612	1466
024	Custodian/Maintenance	3280	2506	5786	153	46	199	275	136	411	10	5	15	48	19	67	30	9	39	3796	2721	6517
025	Maintenance Supervisor	358	55	413	11	1	12	20	1	21	1	0	1	1	2	3	2	0	2	393	59	452
026	Mechanic	299	7	306	8	0	8	42	0	42	4	0	4	2	0	2	2	0	2	357	7	364
027	Mechanic Supervisor	31	0	31	1	0	1	2	0	2	0	0	0	0	0	0	0	0	0	34	0	34
028	Media Specialist	27	106	133	4	3	7	1	3	4	1	0	1	0	6	6	0	6	6	33	124	157
030	Nutritionist/Dietitian	1	9	10	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	10	11
031	Occupational Therapist	50	391	441	10	7	17	0	0	0	0	1	1	0	11	11	0	2	2	60	412	472
032	Personnel Director	11	33	44	1	3	4	1	3	4	0	0	0	0	1	1	0	0	0	13	40	53
033	Physical Therapist	8	108	116	1	5	6	0	1	1	0	0	0	1	4	5	0	8	8	10	126	136
034	Printer	24	8	32	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	29	10	39
035	Research; Evaluators/Statistician	20	60	80	0	1	1	0	2	2	0	0	0	1	2	3	0	0	0	21	65	86
036	Social Worker	57	447	504	8	40	48	3	14	17	0	1	1	1	7	8	2	0	2	71	509	580
037	Supervisor	205	377	582	15	8	23	16	10	26	1	0	1	3	7	10	2	2	4	242	404	646
038	Transportation Director	54	36	90	3	2	5	5	4	9	0	0	0	0	0	0	0	0	0	62	42	104
039	Warehouse & Inventory Worker	274	63	337	24	8	32	12	4	16	2	0	2	0	0	0	0	0	0	312	75	387
040	Other	679	69	748	17	2	19	15	11	26	0	0	0	4	1	5	7	0	7	722	83	805
041	Vocational Education	25	55	80	2	3	5	2	1	3	0	0	0	2	0	2	0	4	4	31	63	94
042	Personnel Assistant	25	288	313	0	10	10	0	15	15	0	0	0	0	8	8	0	0	0	25	321	346
043	Technician	596	350	946	20	8	28	27	17	44	3	1	4	16	12	28	6	2	8	668	390	1058

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044	Director-Other	224	228	452	6	10	16	12	11	23	4	0	4	2	1	3	4	0	4	252	250	502
045	Nurse	23	722	745	1	12	13	0	14	14	0	1	1	1	12	13	0	4	4	25	765	790
046	Guidance Counselor	5	54	59	0	3	3	4	5	9	0	0	0	1	0	1	0	0	0	10	62	72
047	Speech/Language Therapist	17	378	395	0	15	15	1	9	10	0	0	0	0	5	5	0	9	9	18	416	434
048	Food Service Director	13	46	59	0	0	0	1	0	1	1	0	1	0	1	1	0	2	2	15	49	64
049	Data Processing Director	15	4	19	1	0	1	0	1	1	0	0	0	1	0	1	0	0	0	17	5	22
050	Administrative Assistant	25	1188	1213	1	31	32	1	56	57	0	9	9	0	12	12	0	0	0	27	1296	1323
051	Media Assistant	16	158	174	2	4	6	1	1	2	0	0	0	0	5	5	0	0	0	19	168	187
052	Manager (Other)	175	454	629	17	18	35	14	15	29	0	1	1	4	8	12	0	10	10	210	506	716
053	Bus Aid	242	846	1088	29	82	111	10	68	78	3	4	7	6	17	23	2	10	12	292	1027	1319
054	Highly Qualified Paraprofessional Aides (Elementary)	234	3143	3377	24	129	153	13	151	164	2	19	21	7	77	84	4	29	33	284	3548	3832
055	Highly Qualified Paraprofessional Aides (Special Ed)	408	4453	4861	57	215	272	25	195	220	1	22	23	10	118	128	10	60	70	511	5063	5574
056	Highly Qualified Paraprofessional Aides (Secondary)	73	280	353	11	16	27	6	17	23	0	0	0	0	7	7	2	4	6	92	324	416
057	Technology Assistant	289	177	466	18	7	25	9	8	17	1	0	1	9	6	15	5	0	5	331	198	529
058	Assistant Nurse	7	122	129	0	7	7	0	26	26	0	0	0	0	2	2	0	2	2	7	159	166
059	Secretary	20	1525	1545	1	27	28	5	75	80	0	2	2	2	14	16	0	6	6	28	1649	1677
060	Receptionist	2	213	215	0	6	6	0	12	12	0	3	3	0	3	3	0	2	2	2	239	241
061	Library Assistant	29	583	612	2	15	17	1	18	19	0	2	2	2	9	11	0	2	2	34	629	663
062	Assistant	51	420	471	13	23	36	3	11	14	1	0	1	1	3	4	4	12	16	73	469	542
063	Health Office Aide	19	691	710	1	29	30	1	29	30	0	3	3	2	14	16	0	2	2	23	768	791
064	Non-Certified Superintendent	5	6	11	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	7	6	13
Classified Subtotal:		12418	40396	52814	961	1486	2447	806	1842	2648	62	144	206	225	860	1085	133	316	449	14605	45044	59649
Classified Employees Subtotal:		12418	40396	52814	961	1486	2447	806	1842	2648	62	144	206	225	860	1085	133	316	449	14605	45044	59649
State Total:		25525	82454	107979	1761	2986	4747	1102	2992	4094	118	272	390	811	2758	3569	264	671	935	29581	92133	121714

The SDER 31-2 includes all teachers employed by the district including those that do not impact the TEI such as Adult Education and teachers working from the administrative office. Positions by Race and Gender Report: Counts include the number of employees without regard to FTE. Only the primary position code is indicated.